



कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



मुख्यालय
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File No.: - T-11012/2/2022-LEG (Efile-4469)

Date: #ApprovedDate

CIRCULAR

Subject: Compliance with Instructions under OM dated 11.08.2025 on fair and transparent allocation of cases by designated Litigation In-charge among panel counsel representing the Union of India before High Courts, Tribunals, District/Subordinate Courts, and Redressal Commissions- reg

It is to inform that ESIC Hqrs. Office is in receipt of Office Memorandum (OM) No. J-1272025-Judicial dated 11.08.2025, issued by the Department of Legal Affairs, Ministry of Law & Justice through MoL&E, regarding fair and transparent allocation of cases by designated Litigation In-charge among panel counsel representing the Union of India before High Courts, Tribunals, District/Subordinate Courts, and Redressal Commissions. It is further noted that the above OM makes specific reference to the earlier instructions issued vide OM No. J-16/20/2024-Judicial dated 16.10.2024, which first established the basic principles and framework for allocation of cases. (copy enclosed)

Accordingly, all offices are directed as follows:

In addition to the instructions already issued vide OM dated 16.10.2024 the following directions under OM dated 11.08.2025 must also be strictly complied with and adhered to while allocating cases amongst the panel advocates:

- Furnish monthly reports on the allocation of cases, if any case assigned, to the panel counsel of UOI (i.e ASGI, DSGI, Sr. CGSC, SGCs) (including litigation in charge himself) to the Department of Legal Affairs through email.
- **ensure each and every case to be updated on LIMBS Portal by the allottee counsel and the fee bills submitted by panel counsel (including Litigation In-charge) must bear the unique LIMBS ID of the case. Without mentioning LIMBS ID, payment of fee shall not be made by the Central Agency Section/Litigation Section/Branch Secretariats and Administrative Ministry/Department concerned, as the case may be.**

All instructions above are to be treated as mandatory, and compliance is

required without exception for effective central monitoring and accountability.

This is issued with the approval of the Insurance Commissioner.

Encl: as above

(Vijay Kumar)
Dy. Director
Legal Branch, Hqrs

Copy for information to:-

1. PPS to Director General.
2. All the Zonal Insurance Commissioners.
3. All the Zonal Medical Commissioners.
4. All the Regional Directors/Joint Director I/c - All States
5. All the Medical Superintendent/Deans - All States